

OUR WHISTLEBLOWING SERVICE

JULY 2020

econocom

Each employee, whether internal or external to the company, must be given the opportunity to report any wrongful conduct or breach of the ethical principles (bribery, fraud, conflict of interest, etc.) set out in the Business Code of Conduct.

Reporting an incident:

- Should a situation arise that concerns you, we encourage you, in the first instance, to speak to your manager or supervisor, or to contact the Ethics Committee directly via this address: **ethical.committee@econocom.com**
- If you feel you are unable to speak with your supervisors, we offer you the possibility of using an outsourced communication channel that allows you to report the incident that concerns you securely and anonymously. To log on to the platform, please use the following link: **<https://report.whistleb.com/fr/econocom>** and follow the steps requested to submit your whistleblower report. The communication channel may be accessed from any device with internet access, including mobile phones.

Recommendations for protecting your identity:

When you submit an alert, we recommend that you:

- Use a personal device, rather than a business one, in a secure place
- Copy the following link into your browser: **<https://report.whistleb.com/fr/econocom>**
- Delete your browser history after submitting your whistleblower report

Your personal data:

When you use this communication channel, your anonymity is guaranteed and Econocom will not be in possession of any of your personal data. If personal data is included in your message, you have the right to access, modify and correct the data about you in accordance with the personal data protection laws. For legitimate reasons, you can also object to the processing of your personal data.

For further information, please write to the following address: **ethical.committee@econocom.com**